Location: Lethbridge, Alberta

Mechanical Engineer – Consulting & Business Development

We are seeking an experienced, growth-driven Mechanical Engineer to join our rapidly expanding Southern Alberta team. You will be part of an agile four-person local team while also representing our broader out-of-province mechanical team, providing a strong local presence while helping extend our multidisciplinary capabilities across the region.

Working closely with the Regional Manager, you will play a key role in shaping service delivery, strengthening client relationships, and identifying and developing new markets. Beyond mechanical, you will contribute to the growth of our broader multidisciplinary services, supporting business development to advance our 70-person organization. This role is ideal for a professional who wants to influence growth and strategy while remaining hands-on in design delivery.

Why This Role Is Unique

- While you build locally, you're backed by an established integrated multidisciplinary firm.
- You act as the Alberta-facing lead for mechanical, with visibility in the market and direct input into growth strategy, rather than operating behind the scenes.
- You'll work in close partnership with the Regional Manager, combining technical leadership with strategic and business-development support.
- You'll stay actively involved in design and delivery, ensuring technical excellence while building client trust.

Responsibilities

- Lead and deliver the design of mechanical systems, including HVAC, plumbing, sewer, fire protection, energy recovery, and hydronic heating systems.
- Serve as Parsus' Southern Alberta market representative for the mechanical discipline, acting as the local presence for our mechanical team based outside the province.
- Partner closely with the Regional Manager to align service delivery, share technical capacity, and ensure consistent execution across projects.
- Build trusted, long-term relationships that convert opportunities into projects and projects into repeat business.
- Coordinate between Alberta-based clients and the broader mechanical team to maintain momentum, clarity, and quality.
- Shape project success by defining scopes, schedules, and resourcing strategies, while proactively managing risk, budgets, and timelines.
- Collaborate with other disciplines to deliver fully integrated, high-performance building solutions.
- Integrate specialty and process equipment for new construction and major renovation projects.
- Support and mentor team members as the group continues to grow.

Requirements

- Eligible to register as a P.Eng., P.L.Eng., or P.Tech.(Eng.) in Alberta.
- At least 5 years of relevant experience.
- Strong technical and non-technical writing and communication skills.
- Comfortable representing the firm in client-facing and business-development settings.

Our Commitment to Indigenous Equity and Inclusion

We are committed to building a diverse and inclusive workforce. We encourage applications from Indigenous Peoples, including First Nations, Métis, and Inuit individuals. Applicants who wish to do so may voluntarily self-identify during the hiring process.

About Us

At Parsus Engineering, you'll work on a wide range of projects while enjoying the support of a collaborative, multidisciplinary team. We combine the personal attention of a local firm with the expertise and resources of a larger engineering practice.

- Competitive compensation package that includes employer supported retirement savings plan.
- Robust health benefits – Health Care Spending Accounts for flexible coverage tailored to your individual needs.
- Opportunities for professional growth and career development.
- Collaborative environment where your work directly contributes to client success.

How to Apply

Please send resume and cover letter in **PDF** file format to **jobs@parsuseng.com**
While we thank all applicants for their interest, only those selected for an interview will be contacted.